



“People is the core of the company and there is a lot of belief in the individual. Work environment is full of stimuli and there is always an exciting project to jump in and express your creativity.”

- Stavros, Research Scientist

CARING FOR THE FUTURE BY INNOVATING SUSTAINABLY

As a highly focused Agricultural Sciences Company, our products, technologies and services are key to mitigating the global challenges the world is currently facing. Our attention is on developing increasingly sustainable product lines, and by 2025 our goal is to dedicate 100% of our R&D spend to sustainably advantaged products.

FMC is constantly seeking talented engineering professionals for positions within the microbiology, chemistry- and supply chain fields for our European Innovation Centre in Hørsholm; as well as highly skilled process technology professionals for our manufacturing site in Harboøre.

As an engineer at FMC you will take part in discovering new ways to create crop protection, or work with the leading process technology in the business.



You are trusted from day one

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From day one of her new job, Pernille Gylling Jensen has been taking on responsibilities.

After graduating as an MSc in chemistry from Aalborg University, Pernille Gylling Jensen joined FMC in Harboøre as a Production Engineer. FMC is an agricultural sciences company that advances farming through innovative and sustainable crop protection technologies.

She was tasked to implement a production tracker where the operators can note the day's production and describe if something goes wrong. »I spent a week making mistakes, but suddenly it just worked. It was great to be allowed to fail and learn from it. It was my responsibility to make it work, and I succeeded,« Pernille says.

On the job, she spends a lot of time talking to the operators, considering how things can be done in a better way. »I am constantly thinking ahead, looking for optimization opportunities, and foreseeing problems is a big part of the job,« she says.

SAFETY IS A CORE VALUE

An important part of the job is optimising safety in the production. The requirements are sky-high, which suits the chemical engineer perfectly. »During my studies, I focused on safety, and it is great to use my knowledge in my job,« Pernille Gylling Jensen says.

She is constantly in dialogue with the operators on where to make things better and safer. All meetings are opened with a 'safety share' where the participants share their thoughts on potential hazards and solutions.

Recently, Pernille Gylling Jensen has been put in charge of a larger project regarding the disposal of large amounts of waste.

Focus on safety is one of the qualities that FMC values in new candidates.

»We are in the process of improving our efficiency as well as our safety which is a core value to us. We need skilled employees who can support that development and ensure a safe working environment as well as process safety,« says Jakob Kylesbech, site manager at FMC in Harboøre.

Corporate language: 

Number of employees:
600 in Denmark
6,500 globally

Location:
Hørsholm and
Harboøre Tange

We offer employment within these fields:



We offer:

- ▶ Full-time jobs
- ▶ Internships
- ▶ Student jobs
- ▶ Working abroad
- ▶ Cooperation on school projects
- ▶ Cooperation on PhD projects